

Policy statement

Part 1: Statement of intent

This is the health and safety policy statement of:

Kimblwick Equestrian Centre LTD

Our health and safety policy is to:

Prevent accidents and cases of work-related ill health
Manage health and safety risks in our workplace
Provide clear instructions and information, and adequate training, to ensure employers are competent to do
Provide personal protective equipment
Consult with our employees on matters affecting their health and safety
Provide and maintain safe plant and equipment
Ensure safe handling and use of substances
Maintain safe and healthy working conditions
Implement emergency procedures, including evacuation in case of fire or other significant incident
Review and revise this policy regularly

Nikkita Gostling

Signed

N.Gostling

Print name

1/9/2056

Date

08/30/2026

Review date

Part 2: Responsibilities for health and safety

1 Overall and final responsibility for health and safety:

Nikkita Gostling Owner

2 Day-to-day responsibility for ensuring this policy is put into practice:

Nikkita Gostling or Kelly Whitman

3 To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Consulting employees - Nikkita Gostling / Ysa Daly
Risk assessments - Nikkita Gostling / Ysa Daly
Accident reporting - All Staff on duty
First aid - Nikkita Gostling
Work related ill-health - Nikkita Gostling
Monitoring of health and safety - Nikkita Gostling / Ysa Daly
accident and ill health investigating - Nikkita Gostling
Emergency procedures, fire, and evacuation - Nikkita Gostling / Ysa Daly Kelly Whitman
Maintaining equipment - Report by all staff - Tim Moore to repair
Information, instruction and supervision and training - Initial Training by Ysa Daly Staff Training done Monthly with senior staff ysa and Kelly

4 All employees should:

- co-operate with supervisors and managers on health and safety matters;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed above).

Part 3: Arrangements for health and safety

Risk assessment

We will complete relevant risk assessments and take action as soon as a possible.

We will review risk assessments when working practice, habits or conditions change.

This will be done yearly. If changes are needed throughout the year a staff meeting will be held to update all.

Training

We will give staff and sub-contractors health and safety inductions and provide appropriate training (including working at height, asbestos awareness, and electrical safety)

We will provide personal protective equipment

We will give staff training monthly

Staff will be required to collect 10 CPD points throughout the year.

Consultation

We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety

Evacuation

We will make sure escape routes are well signed and kept clear at all times.

Evacuation plans are tested from time to time and updated if necessary

2 x clear sign ' s displayed for fire assembly points - 1 in the car park and 1 at the letter ' c ' in the arena.