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## Code of Conduct for Children and Young People

### We Kimblewick would like you to:

#### The essentials

- Keep yourself safe by listening to your coach or instructor, behave responsibly and speak out when something isn't right
- When you're with us, stay in the places where you're supposed to, don't wander off or leave without telling a member of staff
- Take care of our equipment and premises as if they were your own
- Arrive on time or if you are running late, let a member of staff know
- Wear the appropriate clothing for the activity and weather
- Do not smoke or consume alcohol on the premises or during the activities

#### Behaviour

- Respect and celebrate difference in our centre/club and not discriminate against anyone else on the grounds of gender, race, sexual orientation or ability
- Report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you're just a witness
- Treat other young people with respect and appreciate that everyone has different levels of skill and talent
- Make our club/centre a welcoming and friendly place to be
- Support and encourage each other
- Respect our staff, and the staff and members from other clubs/centres
- Abide by the rules and have fun
- Follow our E-safety policies

### As a young person taking part, we understand you have the right to:

- Enjoy the time you spend with us
- Be told who you can talk to if something's not right
- Be listened to
- Be respected by us and be treated fairly
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be encouraged and develop new skills
- Be looked after if there is an accident or injury and have your parents informed if necessary.